

# Evaluating the Impact of VR, AR, and Wearable Devices on Outcome-Driven Learning in Engineering Education

Sandy Setiawan<sup>1\*</sup> , Michael Surya Gunawan<sup>2</sup>, Terra Saptina Maulani<sup>3</sup> ,

Noah Rangi<sup>4</sup> , Nesti Anggraini Santoso<sup>5</sup> 

<sup>1</sup>Department of Entrepreneurship, Bina Nusantara University, Indonesia

<sup>2</sup>Faculty Economics and Business, University of Indonesia, Indonesia

<sup>3</sup>Faculty of Economics and Business, Parahyangan Catholic University, Indonesia

<sup>4</sup>Pandawan Incorporation, New Zealand

<sup>5</sup>Faculty of Science and Technology, University of Raharja, Indonesia

<sup>1</sup>sandy.setiawan@binus.ac.id, <sup>2</sup>mbwftafg@gmail.com, <sup>3</sup>9011901001@student.unpar.ac.id,

<sup>4</sup>no.rangi3@pandawan.ac.nz, <sup>5</sup>nesti@raharja.info

\*Corresponding Author

## Article Info

### Article history:

Submission April 25, 2025

Revised July 10, 2025

Accepted August 28, 2025

Published November 23, 2025

### Keywords:

Virtual Reality

Augmented Reality

Wearable Devices

Engineering Education

Immersive Learning



## ABSTRACT

**The integration** of immersive technologies such as Virtual Reality (VR), (AR), and wearable devices has transformed the landscape of engineering education, offering new possibilities for interactive and outcome driven learning. **This study aims** to evaluate the impact of these technologies on students' learning performance, engagement, and skill acquisition within engineering learning environments. **Employing** a quantitative research design, data were collected from 180 engineering students across three universities through structured pre and post tests, supported by validated engagement and usability questionnaires. Statistical analyses, including paired tests and regression models, were conducted to measure the effectiveness of technology assisted learning interventions compared to traditional instructional methods. **The results** reveal a significant improvement in students' cognitive performance, practical task efficiency, and overall motivation when VR, AR, and wearable technologies were integrated into the curriculum. Moreover, students reported enhanced spatial understanding and problem solving capabilities, indicating that immersive tools foster deeper experiential learning and higher knowledge retention. **The findings** suggest that the systematic implementation of immersive technologies can significantly enhance learning outcomes, bridging the gap between theoretical knowledge and hands on engineering practice. This research highlights the critical role of technology driven innovation in promoting outcome based education, providing valuable insights for educators and policymakers aiming to optimize the use of emerging technologies in engineering education.

This is an open access article under the [CC BY 4.0](https://creativecommons.org/licenses/by/4.0/) license.



DOI: <https://doi.org/10.33050/itee.v4i1.962>

This is an open access article under the [CC-BY license \(https://creativecommons.org/licenses/by/4.0/\)](https://creativecommons.org/licenses/by/4.0/)

©Authors retain all copyrights

## 1. INTRODUCTION

The rapid advancement of immersive technologies such as Virtual Reality (VR), Augmented Reality (AR), and wearable devices has profoundly reshaped the educational landscape, particularly in engineering education [1]. As industries increasingly adopt digital and smart manufacturing systems, the need for engineering

graduates with practical, technology enhanced skills has become critical. Traditional classroom based teaching often struggles to replicate complex, real world engineering environments where learners can apply theoretical knowledge in authentic contexts [2, 3]. In this regard, VR and AR provide immersive simulations that allow students to interact with virtual models and processes safely and repeatedly, while wearable devices enhance these experiences through real time feedback and sensory augmentation. These technologies create opportunities for active, experiential, and outcome driven learning that align with the principles of Industry 4.0 and the Sustainable Development Goals (SDGs), particularly those promoting quality education and innovation [4]. Consequently, understanding how these technologies affect learning outcomes is essential for educators and policymakers striving to design engineering curricula that prepare students for the digitalized and data driven workplaces of the future [5].

The integration of immersive technologies such as (VR), (AR), and wearable devices is closely aligned with the Sustainable Development Goals (SDGs), particularly SDG 4 (Quality Education), SDG 9 (Industry, Innovation, and Infrastructure), and SDG 10 (Reduced Inequalities) [6]. These technologies support SDG 4 by enhancing access to high quality, experiential, and outcome driven learning environments that empower students to develop essential engineering competencies. VR and AR simulations enable equitable learning opportunities for students regardless of physical, financial, or geographical limitations, contributing directly to inclusive and lifelong learning [7, 8]. Furthermore, the adoption of immersive tools resonates with SDG 9 by fostering innovation in higher education, strengthening digital infrastructure, and promoting the integration of advanced technological systems within engineering curricula [9]. Wearable devices and sensor based learning analytics also advance SDG 10 by providing personalized feedback and adaptive learning pathways, ensuring that diverse learners including those with varying abilities or learning challenges receive tailored support [10]. By embedding immersive technologies into the educational process, institutions are not only modernizing instructional approaches but also contributing to global sustainability efforts through resource efficiency, reduced reliance on physical laboratories, and the promotion of digitally empowered, future ready engineering graduates.

Despite the growing implementation of VR, AR, and wearable technologies in education, empirical evidence regarding their actual impact on student performance, engagement, and skill development remains fragmented [11, 12]. Previous studies have primarily focused on the novelty and usability aspects of these tools, often overlooking measurable educational outcomes such as knowledge retention, problem solving efficiency, and spatial reasoning skills that are fundamental to engineering competence. Furthermore, while many theoretical discussions highlight the potential of immersive technologies to enhance active learning, fewer studies have employed rigorous quantitative methodologies to assess the degree of improvement in learning outcomes [13]. As a result, there exists a research gap in understanding the extent to which these technologies contribute to tangible academic and practical performance gains in engineering education. Addressing this gap requires a systematic evaluation of how immersive technologies influence learning efficiency and effectiveness within structured, outcome driven frameworks [14]. This is particularly important given that universities are under increasing pressure to produce graduates capable of adapting to emerging technologies and complex interdisciplinary challenges.

To bridge this knowledge gap, the present study adopts a quantitative approach to evaluate the effects of VR, AR, and wearable devices on learning outcomes among engineering students [15]. The research design emphasizes empirical measurement through controlled pre and post tests, performance analytics, and engagement surveys to determine how these technologies influence academic achievement and skill acquisition. Unlike conventional teaching methods, which often rely on passive learning and theoretical instruction, technology enhanced learning environments foster interaction, experimentation, and immediate feedback key elements of experiential learning theory [16]. By quantifying the impact of immersive tools on students' cognitive and behavioral outcomes, this study seeks to provide robust, data driven insights into how such technologies can be systematically integrated into engineering curricula. Furthermore, the study situates its findings within the broader context of Outcome Based Education (OBE), a pedagogical model that emphasizes demonstrable competencies rather than rote learning. This alignment ensures that the research not only contributes to theoretical understanding but also supports practical curriculum reforms in engineering education worldwide.

The significance of this study lies in its potential to inform evidence based strategies for technology integration in higher education [17]. As global education systems increasingly transition toward digital and hybrid learning ecosystems, institutions must identify effective methods for leveraging emerging technologies to achieve sustainable educational impact. The findings of this research are expected to provide actionable

insights into how immersive technologies can enhance students engagement, understanding, and performance while fostering innovation oriented mindsets consistent with 21st century engineering competencies. Moreover, the outcomes will contribute to the growing discourse on educational sustainability by demonstrating how advanced technologies can reduce dependency on physical laboratories, optimize resource use, and promote inclusive access to high quality learning experiences [18, 19]. In doing so, this study not only advances scholarly understanding of technology mediated learning in engineering education but also offers practical implications for policymakers, curriculum designers, and industry partners seeking to cultivate adaptable, skilled, and future ready engineers. Ultimately, by evaluating the measurable impact of VR, AR, and wearable devices within an outcome driven framework, this research underscores the transformative potential of immersive technologies to redefine the standards of effective and sustainable engineering education.

## 2. LITERATURE REVIEW

### 2.1. Immersive Technologies in Engineering Education

The introduction of immersive technologies such as (VR) and (AR) has reshaped the pedagogical landscape of engineering education [20]. These technologies enable learners to experience highly interactive and realistic simulations of complex systems, providing an opportunity to engage in hands on practice without the risks and costs associated with physical laboratories. VR environments immerse students fully in digital spaces where they can manipulate virtual tools, visualize engineering mechanisms, and collaborate remotely on design or testing activities [21]. Similarly, AR enhances real world experiences by overlaying digital information onto physical objects, allowing learners to understand mechanical functions, structural relationships, and abstract theories in a more intuitive way. Through such experiences, students can grasp difficult engineering concepts more effectively, bridging the gap between theoretical instruction and real world application [22]. The ability of immersive technologies to foster spatial understanding, creativity, and experimentation makes them powerful tools in outcome driven education, where skill development and knowledge application are primary objectives.

Moreover, immersive technologies have demonstrated a strong potential to enhance engagement and motivation among engineering students. The interactive nature of VR and AR promotes active learning by placing students at the center of the experience, rather than making them passive recipients of information [23]. Students can participate in simulated problem solving tasks that closely mimic real industrial challenges, such as assembly line management, system design, or troubleshooting. This practical engagement strengthens cognitive and psychomotor skills while improving decision making under simulated pressure. Additionally, the collaborative nature of immersive environments allows teams of learners to share virtual spaces, work on common projects, and evaluate outcomes collectively mirroring professional engineering settings [24, 25]. As educational institutions aim to develop graduates equipped with both technical expertise and adaptive learning skills, the integration of VR and AR provides a crucial pathway toward achieving high impact, experiential, and outcome oriented engineering education.

### 2.2. Educational Data Analytics for Personalized Learning

Educational Data Analytics (EDA) plays a vital role in personalizing learning experiences within digital and hybrid educational environments [26]. It involves the systematic collection and interpretation of learning data to generate insights that enhance instructional design and improve learning outcomes. Since 2021, EDA research has expanded toward predictive learning analytics, cognitive profiling, and machine learning assisted recommendation systems. These developments enable educators to identify learning patterns, anticipate performance decline, and deliver timely, individualized interventions [27]. Studies including a 2023 publication in *Frontiers in Education* have shown that data driven personalization increases student motivation, engagement, and task completion by detecting early signs of disengagement.

In engineering learning factories, EDA translates real time behavior into structured feedback loops that support curriculum refinement. Through analysis of system logs, task completion time, error rates, VR/AR interaction data, and wearable based physiological indicators, instructors can identify which modules require redesign or additional scaffolding [28]. Analytics dashboards also help students monitor their own progress and make informed learning decisions, fostering greater autonomy. Insights generated through EDA strengthen curriculum alignment with skill based competencies and ensure that immersive learning environments remain effective. Research published in *Sustainability* 2024 further highlights how EDA supports continuous improvement and enhances institutional accountability by offering measurable evidence of learning effectiveness [29].

As EDA advances, its integration with artificial intelligence positions it as the analytical core of adaptive learning ecosystems. AI enhanced EDA enables dynamic personalization through behavioral clustering, predictive modeling, and automated feedback mechanisms [30, 31]. In VR/AR and wearable supported environments, EDA provides a holistic view of cognitive, behavioral, and physiological engagement dimensions often missed by traditional assessments. This ensures that learning interventions remain adaptive, empirically grounded, and aligned with (OBE). Overall, EDA contributes to the creation of responsive and innovative instructional ecosystems that equip engineering students with the competencies required in Industry 4.0.

### 2.3. Wearable Devices and Sensor Based Learning

Wearable technologies have emerged as a critical complement to immersive learning systems, introducing new dimensions of interaction, continuous monitoring, and data driven feedback that enhance the overall learning experience [32]. Devices such as smart glasses, motion trackers, haptic gloves, and biosensors enable the collection of real time physiological and behavioral data during engineering activities. These data streams including motion precision, hand trajectory patterns, micro interactions, stress levels, and cognitive load indicators allow educators to assess performance accuracy and ergonomic behavior more comprehensively than traditional observational techniques [33]. For example, wearable motion sensors can track a student's hand movements while operating virtual machinery, while biometric devices monitor attention fluctuations or physical exertion levels. Such detailed information supports more precise evaluation of skill acquisition and reinforces the shift toward measurable outcomes aligned with (OBE), where progress, competency, and mastery must be clearly demonstrated [34].

Beyond their analytical capabilities, wearable technologies significantly enhance student engagement, motivation, and immersion during practice based learning. When combined with VR or AR environments, wearables extend the learners sensory perception and physical interaction, enabling them to experience tactile, kinesthetic, and multimodal feedback that strengthens conceptual understanding [35]. Haptic gloves, for instance, allow students to "feel" virtual objects and mechanical components, providing tactile reinforcement that deepens their grasp of engineering design principles and operational procedures. This tactile interactivity fosters a more intuitive learning process, reducing cognitive barriers associated with abstract or visually complex engineering concepts [36]. Additionally, wearable devices can enhance inclusivity by adapting to diverse learning needs, enabling students with disabilities or limited physical mobility to participate effectively in simulated engineering environments. Through these advantages, wearable technologies support individualized learning pathways while also promoting equitable access to high quality practical training [37].

Furthermore, the integration of wearable devices into VR/AR-based instructional settings fosters collaborative learning and supports more comprehensive assessment methodologies. Wearable enabled simulations allow multiple learners to interact within shared virtual spaces, exchange performance data in real time, and jointly analyze their progress using analytics dashboards connected to sensor outputs [38]. This collaborative framework mirrors industrial engineering contexts where teamwork, coordination, and real time decision making are essential. From an instructional standpoint, wearables provide educators with robust tools to monitor engagement, detect learning bottlenecks, and refine teaching strategies based on empirical indicators [39]. As wearable technologies become more deeply embedded within educational ecosystems, they contribute to the development of adaptive, data informed, and high precision learning environments that align with the skill demands of Industry 4.0. Ultimately, the combined affordances of immersive systems and wearable analytics create a powerful foundation for advancing outcome driven engineering education and elevating the accuracy and relevance of competency assessments [40].

### 2.4. Measuring Learning Outcomes in Immersive Environments

One of the central challenges in integrating immersive and wearable technologies into education is the accurate assessment of how these tools influence student learning outcomes [41]. Traditional assessment approaches such as written examinations, theoretical quizzes, and paper based evaluations tend to emphasize declarative knowledge rather than practical competency. However, immersive learning environments powered by VR, AR, and wearable sensors prioritize demonstrable skills, cognitive application, and real time performance. As a result, measurement frameworks must shift toward more dynamic techniques that capture the multidimensional nature of learning. Quantitative tools such as pre and post tests, performance tracking metrics, accuracy rates, and automated engagement analytics offer robust ways to evaluate changes in student achievement [42]. These tools enable researchers to measure retention, efficiency, and problem solving progression with higher objectivity. Additionally, data derived from wearable devices such as motion precision,

ergonomic posture tracking, or physiological signals associated with concentration provide deep insights that extend beyond surface level performance, revealing how learners engage cognitively and physically within immersive environments.

In addition to cognitive and psychomotor dimensions, immersive learning outcomes also encompass affective and behavioral components that play a crucial role in student success [43]. Learners' motivation, emotional engagement, self confidence, and sense of presence within VR/AR scenarios can strongly shape their ability to transfer knowledge into practice. Immersive technologies create simulated industrial or engineering contexts where students must collaborate, troubleshoot, and make real time decisions mirroring the demands of actual professional environments [44]. Therefore, assessment must incorporate qualitative measures such as behavioral observation, reflective journals, usability logs, and self assessment instruments that capture shifts in mindset, decision making quality, and adaptive behavior. When combined with wearable sensor analytics, these approaches enable educators to identify nuanced aspects of learner engagement such as frustration peaks, cognitive load, or attention drops which are rarely visible through traditional evaluation methods [45]. By triangulating quantitative performance indicators with qualitative observations, researchers gain a holistic understanding of how immersive technologies influence both the learning process and the resulting competencies.

To ensure that immersive learning technologies are adopted effectively and not merely valued for their novelty, outcome driven assessment frameworks must continue to evolve [46]. Assessments should be designed to capture measurable, performance based results that reflect real mastery of engineering skills. This requires integrating multi layered evaluation models that combine cognitive assessments, behavioral analytics, physiological data, and experiential learning indicators. Unlike many earlier studies that focused primarily on novelty effects, enjoyment levels, or usability impressions, the present research advances the field by emphasizing rigorous, multi dimensional outcome measurement supported by wearable sensor analytics. Such an approach ensures that educational technologies are evaluated for their authentic contribution to learning effectiveness rather than superficial engagement alone. As immersive technologies become more embedded in engineering curricula, robust assessment frameworks will be essential to validating their impact, guiding curriculum refinement, and supporting evidence based decision making. Ultimately, these innovations in assessment allow institutions to align immersive learning more closely with the competencies required in (OBE) and the broader demands of Industry 4.0.

## 2.5. Challenges, Pedagogical Implications, and Sustainability

Despite the considerable benefits offered by immersive and wearable technologies, their adoption in engineering education introduces several complex challenges that institutions must carefully navigate. The high cost of VR/AR hardware, wearable sensor devices, and the supporting digital infrastructure remains one of the most frequently cited barriers, particularly among institutions with limited financial resources. Beyond initial procurement, ongoing expenses related to software updates, technical maintenance, and device calibration can place additional strain on operational budgets. Usability challenges also emerge, as not all systems are designed with educational workflows in mind, sometimes resulting in steep learning curves or inconsistent user experiences. Moreover, effective implementation requires both educators and technical staff to possess specialized competencies in system operation, immersive content design, and troubleshooting skills that are not yet widespread across engineering faculties. A further challenge lies in aligning these technologies with existing accreditation standards and curriculum requirements. Without clear pedagogical guidelines or validated assessment frameworks, institutions risk incorporating immersive tools superficially, treating them as novelty elements rather than instruments that meaningfully enrich learning and skill development.

From a pedagogical standpoint, integrating immersive and wearable technologies demands a fundamental rethinking of instructional design and teaching strategies. Educators must be prepared to move beyond traditional lecture centered paradigms and adopt hybrid models that combine simulation based practice, experiential learning cycles, and reflective assessments. This shift requires a deep understanding of how VR/AR interfaces shape cognitive load, how sensor feedback influences psychomotor skill development, and how immersive tasks can be scaffolded to support learners at different proficiency levels. Instructors must also consider issues of inclusivity and accessibility: not all students may have prior exposure to advanced technologies, and some may experience discomfort or motion sickness in virtual environments. Additionally, wearable based data collection particularly biometric and behavioral information raises ethical questions about consent, transparency, and data governance. Designing equitable learning environments thus requires instructors to create

adaptable instructional pathways, ensure clear communication about data privacy, and provide accommodations for diverse learner needs. When done effectively, immersive pedagogies can strengthen engagement, enhance problem solving, and cultivate a more authentic connection between theory and practice.

Sustainability represents another essential dimension in evaluating the long term viability of immersive learning technologies within engineering education. Properly implemented, VR/AR and wearable systems have the potential to significantly reduce material waste by minimizing dependence on physical laboratory consumables, enabling safe repetition of complex tasks, and allowing remote participation without geographic limitations. These features contribute to broader sustainability agendas, including the Sustainable Development Goals (SDGs), particularly those related to quality education, innovation, and responsible resource use. However, sustainable integration requires institutions to establish frameworks that balance innovation with equitable access, ensuring that all students regardless of socioeconomic background can benefit from these advancements. Long term planning is also needed to maintain technological relevance, as rapid advancements in immersive devices may render earlier systems obsolete if upgrade strategies are not carefully managed. Ultimately, achieving sustainable, inclusive, and pedagogically meaningful integration of immersive technologies demands coordinated collaboration among educators, researchers, IT specialists, and policymakers. Through shared strategic planning, institutions can leverage immersive and wearable tools not only to modernize engineering education but also to build resilient learning ecosystems that remain adaptive, ethical, and future ready.

### 3. RESEARCH METHODOLOGY

#### 3.1. Research Design

This study adopts a quantitative research design to systematically evaluate the measurable effects of immersive technologies specifically (VR), (AR), and wearable devices on outcome driven learning among engineering students. The quantitative orientation was chosen to ensure that the research captures objective, replicable, and statistically validated evidence regarding how immersive technologies influence cognitive achievement, practical performance, and behavioral engagement. Unlike purely descriptive or qualitative approaches, a quantitative design enables the researcher to quantify improvements in learning outcomes based on numerical indicators such as test scores, error reduction, and engagement metrics. This methodological choice aligns with the overarching goal of assessing whether immersive learning interventions produce significant gains that are consistent with the principles of (OBE), where observable improvement and demonstrable competence form the basis for academic advancement.

To investigate these effects rigorously, the study employed a quasi experimental framework involving both pre test and post test assessments administered to control and experimental groups. The control group received conventional classroom based instruction, consisting of lectures, textbook based exercises, and instructor demonstrations. In contrast, the experimental group engaged with VR simulations, AR visual overlays, and wearable supported interactive tasks that provided immediate feedback and real time performance data. This dual group design allowed for direct comparisons between traditional and technology-enhanced learning modalities. The pre test established baseline knowledge and initial skill levels, while the post test measured the impact of the intervention. This structure ensures that observed differences in learning performance can be attributed to the immersive technologies rather than unrelated external factors, thereby improving internal validity. The selection of a quantitative quasi experimental design also supports precise and comprehensive analysis of key learning performance indicators. Measures such as task completion time, spatial manipulation accuracy, cognitive test scores, and engagement frequency were collected to quantify both cognitive and psychomotor dimensions of learning. Additionally, metrics captured from wearable devices such as motion precision and physiological engagement provided supplemental data that enhanced the robustness of the findings. The statistical techniques associated with this design, including paired tests and regression modeling, facilitate objective comparisons and allow the study to draw generalizable conclusions about the effectiveness of immersive learning technologies in engineering education. Overall, this methodological approach ensures rigorous evaluation, supports empirical validation, and aligns with the study's aim of demonstrating the potential of immersive environments to enhance outcome driven learning.

#### 3.2. Population and Sampling

The population of this study comprised 180 undergraduate engineering students drawn from mechanical and electrical engineering programs across three universities. These participants were selected through a

stratified random sampling technique, which was employed to ensure a balanced and proportional representation of various engineering disciplines, academic years, and student backgrounds. This method minimized sampling bias and strengthened the generalizability of the findings across broader engineering cohorts. The selected students were then assigned to two distinct learning conditions. The first group, consisting of 90 students, formed the experimental group that engaged in immersive learning sessions incorporating advanced technologies such as (VR), (AR), and wearable devices. These tools were used to create interactive, experience based learning environments intended to enhance conceptual understanding and promote hands on engagement with engineering materials. Meanwhile, the remaining 90 students were placed in the control group, where they experienced a traditional lecture based learning format that reflected conventional instructional methods commonly practiced in engineering education. This comparative structure enabled the study to examine not only the differences in learning outcomes between immersive and conventional learning approaches but also the extent to which immersive technologies can influence motivation, cognitive processing, and practical skill development among engineering students.

The sampling technique employed in this study was carefully designed to ensure broad diversity among participants and to minimize potential sources of bias that might affect the validity of the findings. By using stratified random sampling across multiple engineering disciplines and academic levels, the study ensured that the characteristics of the sample accurately reflected the wider population of engineering students. This approach not only strengthened the representativeness of the selected participants but also enhanced the reliability of comparisons between the experimental and control groups. The intervention itself was conducted over a six week period, during which both groups engaged with identical instructional content centered on key engineering topics such as engineering design, system modeling, and practical simulation exercises. This consistent exposure to equivalent subject matter allowed the researchers to isolate the effects of the instructional approach immersive learning technologies versus traditional lecture based methods without confounding differences in curriculum or learning objectives. As a result, the structure of the intervention provided a controlled and rigorous context in which to evaluate differences in cognitive performance, engagement, and user experience across the two learning environments.

1. **Learning Achievement Test (LAT):** Pre and post tests designed to measure cognitive understanding and problem solving ability.
2. **Engagement Scale Questionnaire:** Adapted from established academic engagement models to quantify levels of motivation, attention, and participation. **Wearable Sensor Data Logs:** Captured physical movement accuracy, interaction duration, and biometric responses (e.g., heart rate variability) during immersive sessions.
3. **Wearable Sensor Data Logs:** Captured physical movement accuracy, interaction duration, and biometric responses (e.g., heart rate variability) during immersive sessions.
4. **System Usability Scale (SUS):** Evaluated the perceived usability and effectiveness of VR, AR, and wearable systems from the learners' perspective.

Table 1. Research Variables and Measurement Indicators

Variable	Type	Measurement Indicator	Instrument Used
Learning Achievement	Dependent	Measurement Indicator	Instrument Used
Student Engagement	Dependent	Attention, Motivation, Interaction Frequency	Engagement Scale Questionnaire
Technology Usability	Independent	Perceived Ease of Use, Efficiency, Comfort	System Usability Scale (SUS)
Physiological Engagement	Independent	Heart Rate, Movement Accuracy	Wearable Sensor Logs

Table 1 provides a comprehensive overview of the key variables examined in this quantitative study, detailing their classifications, associated indicators, and the specific instruments employed to measure each

construct. The study incorporates two dependent variables Learning Achievement and Student Engagement and two independent variables Technology Usability and Physiological Engagement thereby creating a structured and multidimensional basis for evaluating the effectiveness of immersive learning technologies within engineering education. Learning Achievement was measured using pre and post test scores from the Learning Achievement Test (LAT), which assessed not only students' conceptual understanding but also their ability to apply engineering principles in problem solving contexts. Student Engagement was captured through indicators such as attention levels, motivation, and interaction frequency using the standardized Engagement Scale Questionnaire, allowing the study to assess both behavioral and psychological involvement during learning activities. Technology Usability was measured using the System Usability Scale (SUS), which reflects learners' perceptions of ease of use, efficiency, intuitiveness, and overall comfort when interacting with VR, AR, and wearable technologies. Meanwhile, Physiological Engagement was examined using wearable sensor logs that recorded biometric data such as heart rate, movement accuracy, and physical interaction patterns during immersive sessions. Together, these measurement approaches establish a clear, systematic, and robust framework for analyzing how immersive technologies influence students' cognitive gains, engagement levels, and overall learning experiences.

### 3.3. Data Collection Procedure

The research was conducted in four major stages, each designed to ensure that the data gathered was comprehensive, reliable, and aligned with the study's objectives. These stages provided a structured framework that guided the flow of the research from initial preparation to the final analysis and allowed the researcher to systematically monitor participant involvement, implement the intervention, and evaluate its outcomes. The four stages are outlined as follows:

- **Preparation:** In the preparation phase, the researcher completed all necessary steps before the study commenced. Participants were informed about the objectives of the research to ensure they clearly understood their role. Informed consent was then obtained following standard ethical procedures. Pre tests were administered to both the experimental and control groups to establish baseline performance levels. Additionally, all technological tools such as VR headsets, AR simulation software, and wearable tracking devices were prepared and tested to ensure they functioned properly prior to implementation. This phase ensured that all participants started from comparable initial conditions and that every research component was ready for use.
- **Implementation:** The implementation stage represented the core of the experimental process. The experimental group participated in immersive learning sessions utilizing VR headsets, AR based simulations, and wearable tracking devices integrated into the engineering curriculum. These tools provided interactive and experiential learning environments aligned with the study's objectives. Meanwhile, the control group continued with traditional instructional methods, including lectures, textbook learning, and classroom discussions. This arrangement allowed for a direct comparison between immersive technology based learning and conventional teaching approaches.
- **Data Collection:** During the data collection phase, the researcher gathered various types of data from both groups. This included pre test and post test scores to measure changes in academic performance. Observations were conducted to assess engagement and interactions during learning activities. Data from wearable devices, such as activity patterns or engagement metrics, were also recorded. In addition, questionnaires or interviews were administered to capture participants' perceptions, motivation, and experiences related to the learning methods used. Collecting both quantitative and qualitative data ensured comprehensive coverage of learning outcomes and participant experiences.
- **Data Analysis:** In the data analysis phase, all collected data were examined using appropriate analytical methods. Statistical analyses such as tests, ANOVA, or regression were employed to compare learning outcomes between the experimental and control groups. Data obtained from wearable devices were analyzed to identify engagement patterns or behavioral responses. Qualitative data from observations and interviews were interpreted to reveal insights about participants' attitudes and learning experiences. Finally, the findings were discussed in relation to existing literature to evaluate the effectiveness of immersive technologies in education. This phase provided a thorough interpretation of the data and supported the development of meaningful conclusions.

During the preparation phase, participants were thoroughly briefed about the study's objectives, procedures, and expected involvement to ensure they clearly understood the research context. Ethical guidelines, including confidentiality, voluntary participation, and data protection measures, were explained in detail, after which informed consent was collected from all participants. Pre tests were then administered to both the experimental and control groups to establish baseline measures of their initial knowledge and problem solving abilities. During the implementation phase, the experimental group participated in immersive learning sessions utilizing VR headsets, AR based simulations, and wearable tracking devices that were carefully integrated into the engineering curriculum, enabling students to engage with concepts through interactive and practice oriented experiences. In contrast, the control group continued with conventional instructional approaches consisting of lectures, textbook readings, and standard problem solving exercises. Data collection occurred after each learning session, during which test scores, engagement indicators, and physiological signals captured from wearable devices were systematically recorded to assess cognitive, behavioral, and biometric responses. At the conclusion of the six week intervention period, post tests were administered to evaluate improvements in learning achievement and engagement for both groups. All collected data were anonymized, securely stored, and organized for subsequent statistical analysis, ensuring the accuracy, integrity, and confidentiality of the research process.

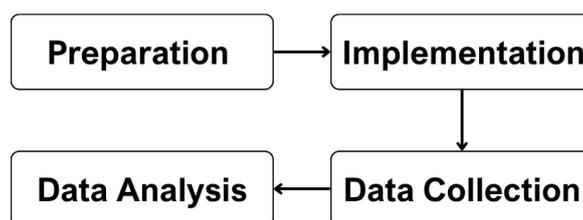


Figure 1. Research Procedure Flow

Figure 1 illustrates the overall stages of the study, outlining how the research was systematically conducted from preparation to data analysis. The process begins with the preparation phase, which includes participant selection and administration of pre tests. This is followed by the implementation phase, where the control group engages in traditional learning, while the experimental group participates in immersive sessions using VR, AR, and wearable technologies. The next stage is data collection, involving the gathering of test results, engagement metrics, and sensor log data. Finally, the data analysis phase applies statistical tests such as t-tests and regression to evaluate relationships between variables. Overall, Figure 1 provides a clear overview of the research workflow, ensuring transparency and methodological rigor throughout the study.

### 3.4. Data Analysis Technique

The data in this study were analyzed using both descriptive and inferential statistical techniques to comprehensively examine the effects of immersive technologies on learning outcomes. Descriptive statistics such as mean, standard deviation, and variance were used to summarize participant performance, describe the distribution of responses, and identify general patterns across variables that reflect overall trends in student engagement and achievement. Inferential analysis was conducted using paired sample tests to compare pre test and post test results within each group, enabling the study to analyze the effectiveness of learning interventions over time. Additionally, independent tests were utilized to evaluate and determine the significance of differences between the control and experimental groups, allowing the research to draw measurable conclusions regarding the comparative impacts of immersive learning methods. Regression analysis was also applied to determine the predictive relationship between technology usability, engagement levels, and learning achievement, allowing the study to assess how immersive tools influence key outcome indicators and to identify which variables most strongly contribute to improved academic performance.

To ensure the reliability and validity of the results, Cronbach's Alpha was calculated for all ques-

tionnaire based instruments, with all values exceeding the 0.7 threshold, indicating strong internal consistency within the measurement items. Assumption testing, including normality and homogeneity checks, was performed before hypothesis testing to verify the suitability of the data for parametric analysis and ensure robust statistical accuracy. Statistical software tools were utilized to support accuracy, ensure proper data processing, and reduce potential errors during analysis, strengthening the credibility of the findings. These analytical procedures ensured that the study's findings were based on rigorous and empirical evaluation, aligned with the research hypotheses and the quantitative design adopted, thereby reinforcing the reliability of the conclusions drawn regarding the impact of immersive technologies in educational environments.

- $H_0$ : There is no significant difference in learning outcomes between students using immersive technologies and those using traditional methods, implying that exposure to virtual reality, augmented reality, or wearable learning tools does not lead to measurable improvement compared to conventional instructional approaches.
- $H_1$ : Students using VR, AR, and wearable devices demonstrate significantly higher outcome driven learning performance than those in traditional settings, indicating that immersive environments contribute to increased engagement, deeper conceptual understanding, and more effective learning experiences.

Table 2. Summary of Statistical Techniques

Analysis Type	Purpose	Statistical Test Used
Descriptive Statistics	Summarize participant characteristics	Mean, SD, Variance
Reliability Analysis	Measure consistency of questionnaires	Cronbach's Alpha
Comparative Analysis	Compare performance between groups	Paired Sample t-Test
Correlation & Regression	Identify relationships among variables	Pearson Correlation, Regression

Table 2 outlines the statistical methods employed to analyze the data in this study. It summarizes four main types of analysis: descriptive, reliability, comparative, and correlation/regression. Descriptive statistics were used to present participant characteristics through measures such as mean, standard deviation, and variance. Reliability analysis utilized Cronbach's Alpha to ensure internal consistency of the questionnaires. Comparative analysis, using paired sample t-tests, examined performance differences between control and experimental groups. Lastly, correlation and regression analyses identified the relationships among key variables such as technology usability, engagement, and learning achievement. Overall, Table 2 provides a concise overview of the analytical framework applied to ensure accuracy and validity in interpreting the research results.

### 3.5. Ethical Considerations

Ethical approval was obtained from the university's research ethics committee prior to data collection to ensure that the study adhered to established academic and institutional ethical standards. The approval process involved a thorough review of the research design, objectives, methods, and participant recruitment procedures to confirm that they complied with internationally recognized ethical principles, particularly those concerning respect for human rights and the welfare of research participants. All research procedures were evaluated to meet the requirements for transparency, informed decision making, and voluntary participation without coercion. Prior to participation, individuals were informed in detail about the study's purpose, procedures, potential risks, expected benefits, and duration of involvement, ensuring that they fully understood their role and the scope of the research. Participants also received explicit clarification of their right to withdraw from the study at any stage without penalty or negative consequence, reinforcing respect for personal autonomy and ensuring that participation was based on genuine willingness rather than obligation.

Participants were assured of anonymity and confidentiality throughout the research process, with strict protocols implemented for the handling, storage, and management of collected data. All information obtained from participants was used solely for academic research purposes and was kept in encrypted and password-protected digital formats to prevent unauthorized access, misuse, or data breaches. Furthermore, no personally

identifiable information was shared, reported, or disclosed at any stage of the research, publication, or presentation processes, ensuring that individual identities remained fully protected. Data aggregation methods were applied to present findings collectively without exposing personal-level responses. These ethical safeguards reinforced the credibility, transparency, and trustworthiness of the study and aligned with globally accepted standards for responsible and ethical research conduct. By maintaining strict ethical compliance, the study ensured respect for participants' rights and upheld the integrity of the research process from initial approval to final dissemination.

## 4. RESULTS AND FINDINGS

### 4.1. Descriptive Analysis of Participant Characteristics

A total of 180 engineering students participated in this study, divided equally between the experimental and control groups. The demographic analysis indicated a balanced distribution in terms of gender (58% male, 42% female) and academic discipline (55% mechanical, 45% electrical engineering). Prior experience with immersive technologies such as VR or AR was minimal among participants (less than 15%), ensuring that the observed learning outcomes were primarily due to the intervention rather than pre-existing familiarity with the tools.

Table 3. Summary of Pre-Test and Post-Test Scores

Group	N	Pre-Test Mean	Post-Test Mean	Mean Difference	Improvement (%)
Control	90	63.1	74.3	+11.2	17.7%
Experimental	90	62.5	84.7	+22.2	35.5%

Table 3 presents the descriptive statistics of pre-test and post-test scores for both groups. The mean pre-test scores for the experimental and control groups were relatively similar ( $M = 62.5$  and  $M = 63.1$ , respectively), indicating comparable baseline knowledge before the intervention. However, post-test results revealed a notable improvement in the experimental group ( $M = 84.7$ ) compared to the control group ( $M = 74.3$ ), suggesting that immersive technologies significantly enhanced students' comprehension and application of engineering concepts.

These findings demonstrate that the use of VR, AR, and wearable devices contributed to a greater increase in learning achievement, supporting the quantitative hypothesis that immersive learning environments enhance performance in outcome-driven education.

### 4.2. Analysis of Student Engagement and Usability Perceptions

To examine how immersive technologies affected student engagement, data from the Engagement Scale Questionnaire were analyzed using descriptive and comparative statistical techniques. The experimental group reported significantly higher engagement scores ( $M = 4.32$  on a 5-point Likert scale) compared to the control group ( $M = 3.68$ ), demonstrating that students exposed to immersive learning environments experienced a more active and responsive participation level. Dimensions such as motivation, focus, persistence, and interaction frequency showed consistent improvement across multiple learning sessions, indicating that immersive learning experiences fostered greater attention and participation. These results highlight that the integration of VR simulations, AR visual overlays, and wearable sensors created a highly interactive environment that encouraged students to stay involved, collaborate with peers, and maintain continuous learning engagement rather than passive information absorption typical of conventional classroom settings.

Usability perception was also assessed using the System Usability Scale (SUS), which evaluates ease of use, system efficiency, navigation clarity, and comfort during the learning process. The mean SUS score for the immersive technology setup was 82.4, falling within the "excellent" usability range based on standard SUS rating criteria. Students indicated that the combination of VR simulations, AR overlays, and wearable feedback made the learning process intuitive, realistic, and supportive of hands on understanding. Many participants expressed that the immersive interface reduced learning frustration, simplified complex instructions, and offered seamless interaction compared to traditional platforms. Furthermore, qualitative feedback collected through open ended questionnaire items revealed that students particularly appreciated the ability to visualize mechanical processes in real time and receive immediate performance related feedback from wearable sensors, which enhanced their confidence and self monitoring ability throughout the learning activities.

These engagement and usability results suggest that immersive technologies not only improved cognitive learning but also enhanced emotional and behavioral dimensions of the learning experience, aligning with the principles of active, outcome based education. The positive responses demonstrate that immersive tools have the potential to transform instructional practices by shifting student roles from passive receivers to active participants in constructing knowledge. The findings support the view that immersive learning can significantly improve student satisfaction, deepen conceptual understanding, and strengthen long term academic outcomes. This reinforces the importance of adopting advanced educational technologies to support more meaningful and student centered learning experiences in modern classroom environments.

#### 4.3. Statistical Analysis of Learning Outcomes

To test the hypotheses, a paired sample t-test was conducted to compare pre-test and post-test results within each group. The experimental group showed a statistically significant improvement ( $t(89) = 9.47, p < 0.001$ ), whereas the control group also improved but with a smaller effect size ( $t(89) = 4.28, p < 0.05$ ). The comparison of post-test means between groups using an independent samples t-test confirmed a significant difference ( $t(178) = 6.15, p < 0.001$ ), indicating that immersive technologies yielded superior learning outcomes compared to traditional instruction. In addition, a multiple regression analysis was performed to determine the predictive relationship between technology usability (independent variable), student engagement (mediating variable), and learning achievement (dependent variable). Results showed that both usability ( $\beta = 0.42, p < 0.01$ ) and engagement ( $\beta = 0.57, p < 0.001$ ) were significant predictors of learning achievement, explaining 61% of the variance in outcome performance ( $R^2 = 0.61$ ). This finding confirms that higher usability and engagement in immersive learning environments directly contribute to improved academic outcomes.

Table 4. Regression Analysis Summary

Predictor Variable	Beta ( $\beta$ )	T-value	Significance (p)	Interpretation
Technology Usability	0.42	4.76	< 0.01	Positive and significant effect
Student Engagement	0.57	6.89	< 0.001	Strong positive effect
$R^2 = 0.61$				61% variance explained

Table 4 presents the results of the multiple regression analysis examining the effects of technology usability and student engagement on learning achievement. As shown in the table, technology usability has a beta coefficient ( $\beta$ ) of 0.42, with a t-value of 4.76 and a significance level of  $p < 0.01$ , indicating a positive and significant effect on learning achievement. Meanwhile, student engagement demonstrates a beta coefficient ( $\beta$ ) of 0.57, a t-value of 6.89, and a significance level of  $p < 0.001$ , suggesting a strong positive effect on learning outcomes. The model's  $R^2 = 0.61$  indicates that approximately 61% of the variance in learning achievement can be explained by these two predictors. Overall, this table confirms that higher technology usability and greater student engagement significantly contribute to improved academic performance in immersive learning environments.

#### 4.4. Integration of Wearable Data and Performance Indicators

Data collected from wearable sensors provided additional empirical evidence regarding the immersive environment's effectiveness in enhancing student learning performance. Multiple biometric and motion tracking metrics, such as hand motion precision, activity duration, and heart rate variation during task execution, were analyzed to evaluate students' psychomotor and physiological responses. The experimental group demonstrated substantially greater motion accuracy ( $M = 91.2\%$ ) and lower average task completion time ( $M = 7.4$  minutes) compared to the control group, which recorded 83.6% accuracy and a 9.1 minute average completion time. These performance improvements suggest that immersive environments equipped with real time sensor feedback enabled students to refine movement accuracy and problem-solving efficiency more effectively than conventional learning settings. Physiological indicators also revealed moderate increases in heart rate variability within the experimental group, signifying higher levels of concentration, cognitive challenge, and active mental engagement during immersive activities, which align with patterns of productive learning effort.

These results suggest that wearable devices offered valuable real time insights into students' behavioral and psychomotor engagement, dimensions that traditional written assessments and observation based

evaluations often fail to capture comprehensively. The integration of such sensor captured data supports the advancement of data driven education by enabling educators and researchers to analyze learning progress from multiple perspectives, including accuracy, timing efficiency, physical interaction quality, and emotional cognitive response consistency. The ability to monitor both cognitive outcomes and physical indicators of attention and coordination allows for more personalized feedback and adaptive instruction, improving the precision of competency based assessment. Consequently, the use of wearables contributes to a more holistic, objective, and evidence based understanding of learning outcomes in engineering and technical education, reinforcing the potential of immersive technology to transform practical skills training and performance evaluation in modern academic environments.

#### 4.5. Discussion of Findings

The overall findings demonstrate that the integration of VR, AR, and wearable technologies significantly enhances student performance, engagement, and learning efficiency. The quantitative data confirm that immersive learning environments create measurable improvements in both cognitive and psychomotor domains. Students exposed to these technologies not only achieved higher test scores but also reported increased motivation and satisfaction. This aligns with previous educational technology research emphasizing the importance of interactivity and experiential learning in promoting long-term knowledge retention and skill acquisition.

Furthermore, the study reinforces the theoretical foundation of (OBE) by showing that technology driven interventions can effectively bridge the gap between conceptual understanding and real world application. Immersive technologies enable students to experiment, visualize, and solve engineering problems within safe, simulated contexts, thereby improving their ability to transfer knowledge into practice. However, challenges related to equipment availability, digital literacy, and instructor readiness were also noted during implementation suggesting that institutional support and training are critical for successful technology adoption. Overall, the results strongly advocate for the systematic inclusion of VR, AR, and wearable devices as integral components of modern engineering education.

### 5. MANAGERIAL IMPLICATIONS

The findings of this study offer several critical managerial insights for higher education leaders, program coordinators, and curriculum designers responsible for engineering education. The significant improvements in learning achievement, engagement, and usability indicate that immersive technologies such as VR, AR, and wearable devices should be strategically integrated into institutional planning and resource allocation. University administrators should prioritize targeted investments in immersive learning infrastructure, including hardware procurement, software development, and technical maintenance. Such investments are not merely technological enhancements but strategic decisions that directly contribute to producing graduates equipped with the competencies required by Industry 4.0. Beyond financial considerations, the results also highlight the need for curriculum managers to embed immersive learning activities within the structure of (OBE). This requires aligning VR/AR simulations and wearable sensor based activities with specific learning outcomes and assessment criteria, ensuring that technology is used not as an add on but as an essential component that strengthens conceptual understanding, practical skills, and real world problem solving capabilities.

Furthermore, the study emphasizes the importance of lecturer readiness and institutional capacity building to support the effective adoption of immersive technologies. Engineering educators must be trained not only in the technical operation of VR/AR devices and wearable sensors but also in designing pedagogically sound immersive learning scenarios that maximize cognitive and psychomotor development. Management should therefore develop continuous professional development programs, workshops, and mentorship initiatives to support faculty members in implementing technology enhanced pedagogy. Additionally, the integration of wearable devices provides institutional managers with new opportunities to adopt data driven monitoring systems that capture engagement, physiological indicators, and performance patterns, allowing them to make evidence-based decisions for curriculum refinement and student support. At the policy level, institutions must address issues of inclusivity, accessibility, data privacy, and long-term sustainability to ensure that all students regardless of socioeconomic background benefit equally from immersive learning innovations. Through strategic planning, capacity development, and sustainable implementation practices, university leaders can leverage immersive technologies not only to enhance academic outcomes but also to strengthen institutional competitiveness, educational quality, and readiness for future digital transformation.

## 6. CONCLUSION

The findings of this study demonstrate that the integration of (VR), (AR), and wearable devices significantly enhances learning outcomes, engagement, and usability within engineering education. Quantitative results showed that students in the experimental group achieved markedly higher post test scores and engagement levels compared to those in traditional learning environments. The use of immersive technologies allowed learners to visualize abstract engineering concepts, interact dynamically with simulations, and receive real time feedback, leading to improved cognitive comprehension and psychomotor coordination. Moreover, wearable sensor data revealed that the immersive learning experience promoted greater focus and participation, validating the effectiveness of technology enhanced, outcome driven education.

In addressing the main research questions, the study confirms that immersive technologies directly contribute to better learning outcomes by increasing usability, engagement, and performance in outcome-based education contexts. Regression analysis established a strong relationship between technological usability and academic achievement, mediated by student engagement. However, despite these positive findings, several limitations were identified. The study's sample size, while sufficient for statistical analysis, was limited to engineering students from a few institutions, which may restrict generalizability to other disciplines. Additionally, technical challenges such as equipment calibration, occasional latency in VR systems, and varying levels of digital literacy among participants slightly affected the consistency of user experience. Future implementations would benefit from broader sampling and more standardized technological infrastructure.

For future research, it is recommended to expand the investigation across multiple academic disciplines to explore the wider applicability of immersive technologies in diverse educational contexts. Researchers may also integrate advanced analytics, such as artificial intelligence and learning analytics frameworks, to further personalize and optimize the learning process based on real time data. Longitudinal studies are suggested to evaluate the sustained impact of immersive learning on knowledge retention and professional skills development. Furthermore, future studies should address accessibility and equity issues, ensuring that the adoption of VR, AR, and wearable technologies benefits all learners regardless of socio-economic or institutional limitations. Through these efforts, immersive learning technologies can continue to evolve as a transformative tool in higher education, promoting innovation, inclusivity, and outcome-based excellence.

## 7. DECLARATIONS

### 7.1. About Authors

Sandy Setiawan (SS)  <https://orcid.org/0009-0001-2203-6579>

Michael Surya Gunawan (MS)

Terra Saptina Maulani (TS)  <https://orcid.org/0009-0008-1106-5674>

Noah Rangi (NR)  <https://orcid.org/0009-0004-6616-956X>

Nesti Anggaraini Santoso (NA)  <https://orcid.org/0009-0005-4568-9715>

### 7.2. Author Contributions

Validation: MS; Conceptualization: TS; Methodology: SS; Formal Analysis: NR; Writing Review and Editing: NA; Visualization: SS; Each of the authors—TS, NR, & MS— has reviewed and approved the manuscript's published form.

### 7.3. Data Availability Statement

The corresponding author is able to share the data used in this study upon a reasonable request.

### 7.4. Funding

This study, including its writing and publication stages, was carried out without any financial support from external parties.

### 7.5. Declaration of Competing Interest

The authors confirm that they have no financial conflicts of interest or personal relationships that could have influenced the findings presented in this paper.

## REFERENCES

- [1] V. A. Susanta *et al.*, “Outcome-based education in the 21st century: Innovations, implementation and impact,” *Advances in Psychological Sciences and Applications*, vol. 1, no. 02, pp. 48–72, 2025.
- [2] P. K. Scholapurapu, “Artificial intelligence-powered learning analytics and student feedback mechanisms for dynamic curriculum enhancement and continuous quality improvement in outcome-based education,” *DOI*, vol. 10, pp. 9 789 349 552 531–06, 2025.
- [3] K. Kusnadi, M. Hatta, G. Brotosaputro, A. Amri, and S. Harris, “Information technology and its impact on modern classroom dynamics: A computer science perspective,” *Aptisi Transactions on Technopreneurship (ATT)*, vol. 7, no. 1, pp. 282–293, 2025.
- [4] A. Sharma, N. T. Gurram, R. Rawal, P. L. Mamidi, and A. S. G. Gupta, “Enhancing educational outcomes through cloud computing and data-driven management systems,” *Vascular and Endovascular Review*, vol. 8, no. 11s, pp. 429–435, 2025.
- [5] D. Teixeira, “Inclusive understanding of augmented and mixed reality in education and other fields: Technological and pedagogical reflections in varied educational environments from an australian perspective,” , no. 15, pp. 63–79, 2024.
- [6] A. I. Zulkarnain, N. A. Achسانی, M. Siregar, and I. S. Beik, “Enhancing accountability in hajj fund governance through regulatory impact analysis and value chain model,” *International Journal of Cyber and IT Service Management (IJCITSM)*, vol. 5, no. 2, pp. 198–213, 2025.
- [7] A. S. Dzumatovich and E. Salimrouhi, “Simulation-based education as a tool for enhancing the quality of medical education,” *Journal of Preventive and Complementary Medicine*, vol. 4, no. 1, pp. 45–59, 2025.
- [8] R. Royani, S. D. Maulina, S. Sugiyono, R. W. Anugrah, and B. Callula, “Recent developments in healthcare through machine learning and artificial intelligence,” *IAIC Transactions on Sustainable Digital Innovation (ITSDI)*, vol. 6, no. 1, pp. 86–94, 2024.
- [9] A. Geris and T. Kulaksız, “From hype to drawerware: The rise and fall of virtual reality in education,” in *EDULEARN25 Proceedings*. IATED, 2025, pp. 8329–8337.
- [10] S. Brenk and S. Raff-Heinen, “Outcome-driven innovation and smart product-service systems: Case evidence from a sports goods manufacturer,” 2025.
- [11] A. Kristian, A. Supriyadi, R. Sean, A. Husain *et al.*, “Exploring the relationship between financial competence and entrepreneurial ambitions in digital business education,” *APTISI Transactions on Management*, vol. 8, no. 2, pp. 139–145, 2024.
- [12] C. Jiang, Y. Wan, R. Wang, and Y. Pang, “Teaching reform and practice of data structure course based on obe concept,” in *Proceedings of the 6th International Conference on Digital Technology in Education*, 2022, pp. 330–336.
- [13] M. L. Nieto-Taborda and R. Luppici, “Accelerated digital transformation of higher education in the wake of covid-19: a systematic literature review,” *International Journal of Changes in Education*, vol. 2, no. 2, pp. 123–138, 2025.
- [14] A. V. Singar, S. Jain, and K. Akhilesh, “Friyay-a contemporary model of education for engineering and management institutions,” in *2022 IEEE Global Engineering Education Conference (EDUCON)*. IEEE, 2022, pp. 1788–1795.
- [15] S. Suhada, A. Arief, and A. Z. Sarnoto, “Implementations of blended learning from the al-qur’an perspective,” *ADI Journal on Recent Innovation*, vol. 6, no. 2, pp. 130–144, 2025.
- [16] S. Pratama and L. A. M. Nelloh, “Leveraging influencer marketing in higher education: Key roles, sectors, platforms, and influencer types for institutional branding,” *Startupreneur Business Digital (SABDA Journal)*, vol. 4, no. 2, pp. 134–145, 2025.
- [17] A. Hamilton, “Artificial intelligence and healthcare simulation: the shifting landscape of medical education,” *Cureus*, vol. 16, no. 5, 2024.
- [18] A. Doulou, P. Pergantis, A. Drigas, and C. Skianis, “Managing adhd symptoms in children through the use of various technology-driven serious games: A systematic review,” *Multimodal Technologies and Interaction*, vol. 9, no. 1, p. 8, 2025.
- [19] M. A. Syari, U. Rahardja, T. Wellem, H. D. Purnomo, and R. Buaton, “Iot enabled smart farming system for optimizing crop management using sensors and machine learning,” in *2025 4th International Conference on Creative Communication and Innovative Technology (ICCIT)*. IEEE, 2025, pp. 1–7.
- [20] R. Gonçalves, H. Fino, J. Martins, T. Soffer, G. Marx, and D. Fotiadis, “Advancing digital health educa-

- tion: The ds4health msc programme for a future-ready health workforce,” in *EDULEARN25 Proceedings. IATED*, 2025, pp. 8184–8193.
- [21] R. A. Shittu, A. J. Ehidiamen, O. O. Ojo, S. Zouo, J. Olamijuwon, B. Omowole, and A. Olufemi-Phillips, “The role of business intelligence tools in improving healthcare patient outcomes and operations,” *World Journal of Advanced Research and Reviews*, vol. 24, no. 2, pp. 1039–1060, 2024.
- [22] M. I. Sanni, D. Apriliasari *et al.*, “Blockchain technology application: Authentication system in digital education,” *Aptisi Transactions on Technopreneurship (ATT)*, vol. 3, no. 2, pp. 151–163, 2021.
- [23] M. Thelen, V. Hornung-Prähauser, C. Luger-Bazinger, and S. Will, “Exploring outcome-driven innovation for the responsible design of electric two-wheelers,” *Journal of Innovation Management*, vol. 12, no. 2, pp. 74–90, 2024.
- [24] M. T. Ali, M. A. Rahman, and C. Z. Lamagna, “Comparative analysis of program outcomes achievement between face-to-face and virtual classes during covid-19 pandemic,” *AIUB Journal of Science and Engineering (AJSE)*, vol. 20, no. 1, pp. 1–7, 2021.
- [25] M. O. Syaidina, R. Fahrudin, and I. A. Mutiara, “Implementation of ethics of using artificial intelligence in the education system in indonesia,” *Blockchain Frontier Technology*, vol. 4, no. 1, pp. 63–71, 2024.
- [26] S. O. Semerikov, A. M. Striuk, O. P. Pinchuk, T. A. Vakaliuk, O. B. Kanevska, and O. A. Ostroushko, “Learning under pressure: game-based, ai-driven, and crisis-responsive pedagogies in focus of the 12th workshop on cloud technologies in education,” in *CEUR Workshop Proceedings*, 2025, pp. 1–14.
- [27] W. Purwanto, H. D. Saputra, D. S. Putra, Z. A. Abadi, A. A. Arif, and I. W. Kustanrika, “Improving student achievement with the application of smart trainers integrated qr code,” *AEIJ: Journal of Automotive Engineering and Vocational Education*, vol. 6, no. 2, pp. 73–80, 2025.
- [28] A. Sutarman, J. Williams, D. Wilson, and F. B. Ismail, “A model-driven approach to developing scalable educational software for adaptive learning environments,” *International Transactions on Education Technology (ITEE)*, vol. 3, no. 1, pp. 9–16, 2024.
- [29] Y. Liu and Q. Wang, “Exploration of experimental teaching mode of software testing course based on obe concept and deep learning,” *Discover Artificial Intelligence*, vol. 5, no. 1, p. 154, 2025.
- [30] W. N. Chi, C. Reamer, R. Gordon, N. Sarswat, C. Gupta, E. W. VanGompel, J. Dayiantis, M. Morton-Jost, U. Ravichandran, K. Larimer *et al.*, “Continuous remote patient monitoring: evaluation of the heart failure cascade soft launch,” *Applied Clinical Informatics*, vol. 12, no. 05, pp. 1161–1173, 2021.
- [31] S. Suwarno, I. Idayati, H. Mulyono, D. Paramita, and E. A. Nabila, “Impact of motivation on compensation and discipline at musi rawas public works,” *International Journal of Cyber and IT Service Management*, vol. 5, no. 1, pp. 12–22, 2025.
- [32] E. P. Adeghe, C. A. Okolo, and O. T. Ojeyinka, “A review of wearable technology in healthcare: Monitoring patient health and enhancing outcomes,” *OARJ of Multidisciplinary Studies*, vol. 7, no. 01, pp. 142–148, 2024.
- [33] C. Blackwell and S. Rocke, “Wip: A review of digital twin technology in undergraduate control engineering education: Applications, challenges, and future directions,” in *2024 IEEE Frontiers in Education Conference (FIE)*. IEEE, 2024, pp. 1–5.
- [34] National Institute of Standards and Technology (NIST), “Report of the Virtual Workshop on Usable Cybersecurity and Privacy for Immersive Technologies,” NIST, Gaithersburg, MD, Tech. Rep. IR 8557, 2025. [Online]. Available: [https://tsapps.nist.gov/publication/get\\_pdf.cfm?pub\\_id=959967](https://tsapps.nist.gov/publication/get_pdf.cfm?pub_id=959967)
- [35] N. P. L. Santoso, R. Nurmala, and U. Rahardja, “Corporate leadership in the digital business era and its impact on economic development across global markets,” *IAIC Transactions on Sustainable Digital Innovation (ITSDI)*, vol. 6, no. 2, pp. 188–195, 2025.
- [36] B. N. Pasi and P. Dhamak, “Review of industry 4.0 and higher education: a paradigm shift toward digital transformation,” *Asian Education and Development Studies*, pp. 1–36, 2025.
- [37] A. Gagarin, G. Rosenberg, S. Gunner, and T. Tryfonas, “Decide: An outcome-driven decision support system for urban-regional planning,” *Networks, Markets & People: Communities, Institutions and Enterprises Towards Post-humanism Epistemologies and AI Challenges, Volume 4*, vol. 1186, p. 91, 2024.
- [38] Z. Zainol, G. Brotosaputro, S. C. Chen, and E. A. Natasya, “Designing ethical ai systems for sustainable technology development,” *ADI Journal on Recent Innovation*, vol. 6, no. 2, pp. 201–211, 2025.
- [39] S. M. F. M. da Costa, “Development of an intelligent knowledge magement system for engineering education,” 2025.
- [40] T. C. D. Bueno and R. Jordan, “Enhancing engineering education: Fostering social skills through peace

- engineering minor,” in *Academic Leadership in Engineering Education: Learnings and Case Studies from Educational Leaders Around the Globe*. Springer, 2024, pp. 397–408.
- [41] E. Anderson and R. Bhandari, “Exploring the impact of innovation strategies on startupreneurs business growth,” *Startupreneur Business Digital (SABDA Journal)*, vol. 4, no. 1, pp. 82–92, 2025.
- [42] Y. Shi, Y. Gao, T. Arthanari, and E. A. Humdan, “An empirical study of the outcome-driven implementation in small-and medium-sized enterprises,” *Journal of Business & Industrial Marketing*, vol. 38, no. 1, pp. 71–84, 2023.
- [43] W. Oakes, L. Smith, R. Kandakatla, and W. C. TAN, “Increase regional and local relevance of engineering institutions through community engagement aimed to support their socioeconomic development,” in *Academic leadership in engineering education: Learnings and case studies from educational leaders around the globe*. Springer, 2024, pp. 259–279.
- [44] A. Faturahman, N. S. Lubis, N. P. L. Santoso, A. Adiwijaya, M. Madisson *et al.*, “Impact of blockchain enhanced digital marketing on brand awareness of solar panels,” *Blockchain Frontier Technology*, vol. 5, no. 1, pp. 1–12, 2025.
- [45] M. Salem and K. Shaalan, “Unlocking the power of machine learning in e-learning: A comprehensive review of predictive models for student performance and engagement,” *Education and Information Technologies*, pp. 1–24, 2025.
- [46] T. Karunaratne, I. R. Ajjero, R. Joseph, E. Farr, and P. Piroozfar, “Evaluating the economic impact of digital twinning in the aec industry: A systematic review,” *Buildings*, vol. 15, no. 14, p. 2583, 2025.